

THE COMPANION



Finding Renewal

This summer and fall has brought many opportunities to relax and have fun in the outdoors. After a very long pause, once again, Heinzerling residents and staff have been able to attend community outings. In the past few months residents have been able to enjoy several trips to the Columbus Zoo and Aquarium, COSI, and Buddy

Ball. In addition, a lot of time has been spent outdoors in the sensory park for adaptive play and water days! Having these experiences has been a wonderful change of pace for our residents and we look forward to many more engaging activities as the winter approaches.

Director's Corner



The second half of 2021 has felt a little more normal. Residents and staff are attending offsite programs and community outings again. Families are visiting their loved ones during scheduled visitations, and some of our outdoor fundraisers, such as the Golf Classic have been able to continue.

All of these things have brought back a sense of renewal at Heinzerling Community. While things are still very much challenging with the pandemic, our staff have gone above and beyond to ensure the health and safety of our residents. They are

our All-Stars for their long-term commitment and dedication to our mission. Direct care professionals, therapists, dietary staff, nursing, and other support staff continue to be vigilant in their daily tasks to ensure resident wellness. We are so grateful to each and every one of them. Now, we look forward to the New Year and the opportunities to continue our mission.

Robert E. Heinzerling
Executive Director





Our Mission:

The mission of the Heinzerling Community is to provide a loving and nurturing environment that enriches the development, education and quality of life of individuals with severe or profound developmental disabilities.

What's Happening

Upcoming Events

February 21-28, 2022
Virtual Off The Wall Silent Auction Week
Register at www.OTW.givesmart.com

February 24, 2022
Virtual Off The Wall Live Event and Magic Show
6:30-7:00PM. Register at www.OTW.givesmart.com

Registration link will be posted at www.heinzerling.org and on our Facebook page, www.facebook.com/HeinzerlingCommunity

Employment Opportunities

Heinzerling Community has a variety of opportunities available. For more information visit our website at www.heinzerling.org or call our Jobline at (614) 255-3900. Heinzerling Community, an Equal Opportunity employer, does not discriminate in any of its employment practices or services on the basis of race, sex, color, national origin, religion, creed, ancestry, ethnicity, pregnancy, disability, age, genetic information, sexual orientation, gender identity, or any other status protected by law.



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If you would prefer to receive this newsletter via email, please email us at newsletter@heinzerling.org.

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Use your smart phone and scan the QR code (left) to take you to our website!

Acknowledgements

Heinzerling Staff Member Receives Special Honor



Congratulations to **Jennifer Lawson**, Benefits Coordinator for Heinzerling Community for receiving the “Behind the Scenes Staff Award” by the Ohio Provider Resource Association during the 2021 Fall Conference. Jennifer Lawson has been a dedicated member of the Heinzerling team for over 17 years. She started her career as a direct care worker, was promoted to unit manager, and for the last six years has worked in the human resources department. Jennifer has an amazing can-do

attitude, and she supports the organization in a multitude of ways.

Over the last few years Jennifer has performed almost every task in the HR department at one time or another. She has a great knowledge of our organization, our policies, and our systems, and she is able to support employees throughout the organization with many different requests. She is a true team player as well as a resident advocate, training new employees and providing valuable information as they begin their jobs, supporting employees at every level by managing benefits, leave requests, and worker's compensation on a daily basis, and coming alongside to support in every way possible so our residents are able to receive the care they deserve every day.

Jen's excellent work is behind the scenes in terms of daily interaction with our residents, but she is actively involved in the day to day responsibilities within the human resources department. Jennifer's approach is person-centered and shows respect for every individual. Jen is respected by individuals in every department.

During the current Covid pandemic, Jennifer has become an expert in managing all facets of employees' health and leave requests. Jennifer gives generously of her time, energy, and effort to ensure this area of great demand is well managed.

Jennifer consistently goes above and beyond in her dedication to ensuring the work gets done. She is truly an excellent employee and representative of the Heinzerling Community, and she exemplifies the true spirit of the Heinzerling Community in her work.

Congratulations Janan



Janan Smith has been promoted to the HDC Director of Programming. Janan has been with the Heinzerling Community for 12 years, serving her first 10 years as a QIDP. Janan received her Bachelor's degree in Psychology from The Ohio State University. In her free time, she enjoys making craft jewelry, sewing, and scrapbooking.

An interesting fact about Janan is she has never been to an OSU football game.

Welcome



Abena Oppong, MS joins Heinzerling Community as the new Director of Social Services at Heinzerling Developmental Center. Abena holds a Master of Science in Healthcare Administration from Indiana University of Pennsylvania. She has many years of experience working with individuals with disabilities in various settings, including intermediate care facilities, waiver homes, and with Summit County, Ohio, as a former Services and Support Administrator. Abena is one of six children, and has a 2 year old son who keeps her on her toes. In her free time, Abena enjoys spending time with her son, traveling, meeting new people, and learning new cultures. She also loves to volunteer at her local church. Also, currently Abena is pursuing her PhD in Health Sciences.



We welcome back **Randy Dowler** to Heinzerling Community as the new Director of Facilities and Safety. Many years ago Randy worked on the maintenance staff and is no stranger to Heinzerling Community. Randy holds a degree from the Columbus Technical Institute, and carries many certifications in HVAC, fire safety, fire watch, and underground storage tanks. His experience and background will be invaluable to Heinzerling Community. Randy has a son, Nicholas, and daughter, Katie, and significant other, Terry Arnold. In his free time Randy enjoys working on his house and watching football on Saturdays.

Development

Shooting For a Cause



On a beautiful day in June more than 90 supporters gathered for the 17th Annual Greg Geiger Memorial Mt. Al's Roundup. This fun and casual event brings friends and supporters from all over the USA to enjoy a special day of shooting,

camaraderie, fellowship and raise funds for Heinzerling Community residents. Mt. Al's Roundup is held at Briar Rabbit Shooting Range in Zanesville annually the weekend after Father's Day. The event includes team competition on a 9-station clay shooting course, an individual pistol competition, and open shoot rifle range shooting opportunities. This year's event raised \$36,245. These proceeds were used to purchase a new wheelchair accessible van. We are very grateful to the Mt. Al's Roundup organization for their long and continued support of our organization.

New Partnership



This past summer, Heinzerling Community teamed up with Recharge Rally to raise awareness and funds for Heinzerling

Community. The Recharge Rally is a 4-day driving adventure for supercar enthusiasts. Drivers traversed 1500 miles of handpicked driving routes through four states while enjoying private track events and networking opportunities. This special event started in Cleveland, and made stops in Chicago, St. Louis, and concluded in Nashville, Tennessee.

This year Heinzerling Community served as the official foundation sponsor of the Recharge Rally 2021, and was fortunate to be the beneficiary of this unique event. Overall the event raised over \$3,800 for Heinzerling Community resident programs. We are very grateful to Recharge Rally for their support of our organization and mission.

Heinzerling Community Annual Appeal



Each year during the holidays Heinzerling Community provides an opportunity for individuals to support our mission during the annual appeal campaign. Proceeds from the campaign provide our residents with year-round activities, therapy

equipment, adaptive toys, personal care items, and communication devices. All of these things enhance the quality of life for our residents. There are many ways to give to Heinzerling Community with a special year-end gift. Donations can be made on our website at www.heinzerling.org/donate or through mail. Also, gifts of stock can be made.

Heinzerling Community can assist donors with all necessary paperwork to convert a gift of stock into a cash donation.

To mail a donation, make checks payable to Heinzerling Community and mail to:

Heinzerling Community
Attn: Brian Asbury
1800 Heinzerling Drive
Columbus, OH 43223

Thank you so much for your consideration and your support of our residents and mission!

Amazing Turnout for 35th Anniversary Golf Classic!



We greatly appreciate all of our corporate partners and individual golfers that came out to support Heinzerling residents at this year's golf classic. We had 27 foursomes and sponsors for this year's outing, resulting in nearly \$50,000 raised to support

year-round programming and equipment needs for our residents. A special thanks goes out to our Event Sponsors, AVI Foodsystems, Huntington Bank, and Qual-Med Supply, and our Major Sponsors, Medical Mutual/Gallagher, and Morgan Stanley (The Fortis Group with Tony Penzone). Congratulations to Plante Moran for taking first prize, and to Skilled Care Pharmacy for placing second overall for the best foursome scramble score.

EVENT SPONSORS

AVI Foodsystems Huntington Bank Qual-Med Supply

MAJOR SPONSORS

Medical Mutual/Gallagher Morgan Stanley (The Fortis Group with Tony Penzone)

HOLE SPONSORS

HPSI Purchasing Services Quantum Health Minuteman Press Dublin
Skilled Care Pharmacy Wanner Metalworx

CART SPONSORS

Gallagher Minuteman Press Dublin

BEVERAGE SPONSORS

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CHW Advisors	Huntington Bank	Qual-Med Supply
Jean Deutschle Foursome	Mechenier Brothers Foursome	Quantum Health
Jeff Geiger Foursome	Medical Mutual/Gallagher	Rinehart Law Office
Grange Insurance	Modern Office Methods	S&T Bank
Mark Hall Foursome	O'Brien and Campbell Foursome	Skilled Care Pharmacy
Wanner Metalworx	Lehner, Barton and Schneider Foursome	

Development Continued

Leave a Legacy



LEAVE A LEGACY

There are many ways in which you can support Heinzerling Community. Throughout the year there are opportunities for attending special events and giving a year-end gift. These contributions are very much appreciated and used to support our residents during the year. We are very fortunate to have so many supporters out there who support our mission of providing a quality of life for our residents with severe developmental disabilities. Some of you are family members, board members, volunteers, staff, and

others are friends of Heinzerling Community. Your personal connection to the organization and our residents is very special.

The Heinzerling Legacy Society was established to allow our supporters an opportunity to leave a lasting impact on Heinzerling residents forever. You do not need to be wealthy to leave a planned gift and there are some very simple steps one can follow to make this type of gift. By definition planned giving is a method of supporting non-profits and charities that enables philanthropic individuals or donors to make larger gifts than they could make from their income. Here are a few examples of common planned gifts:

- **Bequests** - By remembering Heinzerling Community in your will, you can have an impact that goes beyond your lifetime. This is one of the easiest methods of planned giving as it allows you to designate either a specific dollar amount or a percentage of your estate after other disbursements. Your bequest will qualify for an estate tax charitable deduction. It can also reduce the amount of your taxable estate, which may increase the actual amount available to loved ones.
- **Gifts of Stock** - You can donate stocks to Heinzerling Community in your lifetime. This will provide you a full income tax deduction based upon the current market value, and you completely avoid ever having to pay capital gains tax on your donated investment. In addition, your charitable contribution may help you avoid estate taxes.
- **Life Insurance Policy** - Contributions of life insurance can be a substantial gift. For the donor, the value of an ordinary policy at the time of the gift is tax deductible. If the donor continues paying the premiums, they are also deductible as charitable contributions. Also you may designate Heinzerling Community as a beneficiary in your policy for a specific percentage.
- **Life Income Gifts** - Life income gifts allow you to leave a gift in the care of Heinzerling Community while earning income for yourself during your lifetime. The most popular life income gifts are charitable remainder trusts and charitable gift annuities. Both have significant tax advantages to the donor.

Heinzerling Community can provide technical assistance on gift planning by working with our financial partners. Our Development Department is available to work with your financial planner to make a planned gift to Heinzerling Community. To obtain more information on planned giving and to discuss how you can make a Legacy Gift to Heinzerling Community please contact Brian Asbury to arrange an appointment. 614-272-8888, basbury@heinzerling.org

Grant Highlights

Each year Heinzerling Community has specific needs for specialized equipment to assist our residents. Funds to pay for these items must come from private sources, including private foundations, community foundations, corporate foundations, and philanthropic individuals. We are very fortunate to have such great supporters in the central Ohio area that help us when the need arises. Several special grants have been received in 2021 to assist Heinzerling Community residents.

Aladdin Shriners Hospital Association For Children

Support to purchase ceiling lifters and system for (2) resident bedrooms and (1) resident bathroom at Heinzerling Memorial Foundation.

The Beck Foundation

Support to purchase a systematic art picture hanging system at Heinzerling Developmental Center.

The Columbus Foundation

Emergency response grant support to purchase critically needed personal protection equipment, sanitation supplies, and technology equipment for telemedicine, remote programming, and maintaining family connections.

The English Family Foundation

Support to purchase new training tables and chairs for staff in-service training.

Good Shepherd Foundation of Ohio

Support to purchase a TAPit Interactive Platform for hands-on learning, programming, and activities for residents at Heinzerling Memorial Foundation.

Harry C. Moores Foundation

Support to purchase a new wheelchair accessible van for transporting Heinzerling Community adults to outside medical appointments, and individual trips.

The Ohio Bureau of Workers' Compensation

Received four grants through the BWC COVID-19 Indoor Air Quality Assistance Grants to purchase and install IWave Air Purification systems for all of our residential facilities.

The Ohio Provider Resource Association

Matching grant to support the purchase of social media marketing advertising for employee recruitment.

Walmart Foundation

Support for residents activities and programming.

Spotlight



Heinzerling Community is Hiring

Heinzerling Community is looking for kind and compassionate professionals to provide quality care and services for individuals with developmental disabilities.

For over 60 years Heinzerling Community has cared for children and adults with severe and profound developmental disabilities.

Start your career at Heinzerling Community!

We are looking for caring individuals to make a difference in the lives of our residents.

Opportunities available:

- Direct Support Professionals
- Nursing
- Dietary
- Environmental Services
- Therapy
- Administrative
- Maintenance

Great Benefits!

- Excellent medical, dental, & vision insurance
- Generous paid vacation, sick time, and holidays
- Outstanding 50% match for 403b, and
- Free parking!

Heinzerling Community is an Equal Opportunity employer.

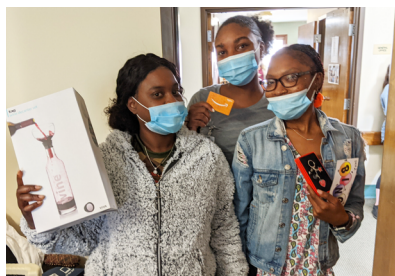


Apply Today at
www.heinzerling.org
or Text CARE to
614-963-3366



Program Activities

DSP Week!



During the week of September 12-18, 2021, Heinzerling Community took special time to recognize our Direct Support Professionals who provide our residents with daily support services. These include not only clothing, bathing, and

dietary assistance, but also helping residents get ready for school, attend recreational activities, and medical appointments. Most importantly, our Direct Support Professionals provide our residents with friendship and social support. For DSP week, Heinzerling Community had a spirit week, played in a bingo tournament with residents, and went on a scavenger hunt. Prizes were given to winners, and all staff received appreciation gifts. In addition, staff participated in the Ohio Association of Direct Support Professionals event at COSI where they heard from inspirational speakers, had lunch, and were given time to visit the museum exhibits.

We are so grateful to our Direct Support Professionals for their unwavering dedication and commitment to our residents. THANK YOU!

Getting Active at HDC



HDC residents have been busy with many fun and engaging activities this year. These have included playing Buddy Ball, participating in many TAPit activities (such as; virtual roller coaster rides, touring our national

parks, dance parties, touring aquariums & art). This involves using our interactive TAPit screen and computer which allows us to go places remotely! Also residents participated in many on-site activities including balloon volleyball, seasonal crafts, adaptive bowling, giant connect four, drumming circles, manicures, and bike rides. We have also gone on several community outings including van rides to see beautiful scenery, Battle-Darby Metro Park to see the bison and Nature Center, and swimming at West Central School. Other activities have included Olympic themed art & games, musical chairs, a scavenger hunt, board games and a traveling Halloween party. Lastly, residents have had in person visits with families again, and stayed connected with family and friends through FaceTime.

Art, Parties & So Much More at HMF!



It's been a fun last couple of months! We try to keep our residents as busy as possible with as many activities as we can. Some of our favorite arts and crafts have been marble shaving cream art, alcohol ink art, sidewalk chalk art, salt painting, watercolors, apple stamping, fall trees, pumpkin patch, and spooky ghosts. We also love getting silly, playing games and having parties! We had a really fun water day, where we slid down a giant slip and slide on a big blowup peacock. We had outdoor scavenger hunts, and a really fun Halloween party where we decorated one of our courtyards as a spooky hunted courtyard. We've been able to get out a few times on some field trips. We went to the Columbus Zoo and Aquarium, COSI, pumpkin patch, Otherworld an interactive art exhibit, and a few of our residents were able to participate in Buddy Ball again!

Heinzerling Community Homes



Halloween scavenger hunt. Everyone is now looking forward to what the holidays and the New Year will bring.

The Heinzerling Community homes have been busy having a lot of resident birthday parties, soaking in the backyard pool, and going to the zoo and local parks. Residents and staff participated in an amazing

Kids Inspiring Kindness Continues



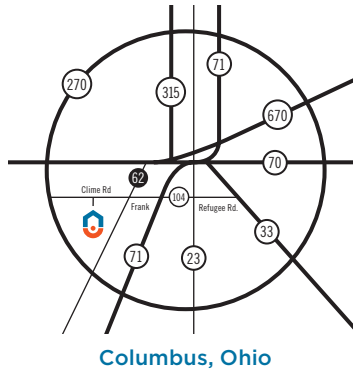
This winter 2nd grade students from Big Walnut Elementary School are spending time with our residents to hold weekly story time. This is being done virtually using our TAPit computer. The students are reading books that are a part of their curriculum while helping our residents to learn along with them. The school has donated all of the books to our organization so our residents can read along. Our residents look forward to this activity each week!



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Off the Wall Virtual Event



Join us for a unique week-long silent auction event for this year's Off The Wall gala. Open to all will be our silent auction to include many great silent and live auction packages. This will consist of resident artwork, trips, personal care, entertainment, and so much more! In addition, there will be a special opportunity to purchase a ticket for a special live event with magic show. Each ticket purchaser will receive party favors in a hand delivered goodie bag.

Check out our Development Landing Page!

To learn more about Heinzerling and our residents, make a contribution, or to support their quality of life
www.heinzerling.org/getinvolved-donate

Proceeds from Off The Wall directly support the social, educational, and community experiences for Heinzerling Community residents. This includes community outings such as hiking at parks, outdoor concerts, zoo trips, museum visits, virtual art classes, movie nights, and seasonal parties. It will also provide Heinzerling residents with essential therapy equipment, adaptive toys, and personal care items. All of these things are very important to ensure and enhance the growth and development of our residents.

When: February 21 – February 28, 2022 (Online Silent Auction)

February 24, 2022 (6:30PM-7:00PM)
(Virtual Event with Magic Show & Special Guests)

Where: Online at www.OTW.givesmart.com

Virtual Event Tickets: You can purchase tickets at www.OTW.givesmart.com

Sponsorships: We offer opportunities for companies, organizations, and individuals to support Off The Wall. Sponsorship packages include virtual event tickets and digital recognition before, during, and after the event. Sponsorships can be purchased at www.OTW.givesmart.com

Auction Items: We are in need of many themed gift baskets, gift cards, or travel-related auction packages.

If you are interested in donating an auction item or sponsoring Off The Wall, please contact Brian Asbury at 614-272-8888 or basbury@heinzerling.org