

THE COMPANION



Fun, Games, and Holiday Parties!

Our residents always look forward to the start of a new year! Spring brings opportunities to celebrate Valentine's Day, St. Patrick's Day, and Easter. Both HDC and HMF made valentine's cards, painted eggs, and worked on shamrock crafts. Also, our residents spent time making drink coasters for this year's Off The Wall virtual event.

During rainy spring days, residents have enjoyed many games, including UNO attack, Hedbanz, parachute mushroom, balloon volleyball, and adaptive bowling. HDC has also been doing virtual Tai-Chi, games, art, yoga, and dance parties.

Director's Corner



At Heinzerling Community, life moves on even during a pandemic. We are so fortunate to have such a committed and creative staff who work tirelessly to ensure our residents receive daily support, care, and programming. This year we have learned how to do a lot of new things, including using technology to bring activities into Heinzerling Community

using video and touch-screen applications with iPads and our TAPit. We have also made the most of the holidays and special occasions with fun hands-on activities. Now with the spring here, we hope to do more outside activities as the weather warms up!

Robert E. Heinzerling
Executive Director





Our Mission:

The mission of the Heinzerling Community is to provide a loving and nurturing environment that enriches the development, education and quality of life of individuals with severe or profound developmental disabilities.

What's Happening

Upcoming Events

June 26-27, 2021
Greg Geiger's Memorial Mt. Al's Roundup
Briar Rabbit Shooting Sports,
Zanesville, Ohio

Registration Information
www.mtalsroundup.com

September 13, 2021
35th Annual Heinzerling Golf Classic
Heritage Golf Club

Employment Opportunities

Heinzerling Community has a variety of opportunities available. For more information visit our website at www.heinzerling.org or call our Jobline at (614) 255-3900. Heinzerling Community, an Equal Opportunity employer, does not discriminate in any of its employment practices or services on the basis of race, sex, color, national origin, religion, creed, ancestry, ethnicity, pregnancy, disability, age, genetic information, sexual orientation, gender identity, or any other status protected by law.



Inside Scoop

Fun, Games, and Holiday Parties!	1
Director's Corner	1
Acknowledgements	3
Development	4
Program and Volunteer Highlights	5
2020 Donors	6
Heinzerling Golf Classic	8

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If you would prefer to receive this newsletter via email, please email us at newsletter@heinzerling.org.

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Acknowledgements

Associate Recognition

Congratulations to these associates for completing the following years of services between January 1, 2021, and April 30, 2021:

5 years	10 years	20 years
Amanda Davis	Michele Burr	Marsha Chaffin
Edith Ellis		
Fatimata Jalloh	15 years	35 years
Jeremiah Jacobson	Traci Harmon	Colleen Channel
Karry Radich	Teresa Miller	
Kevin McGrady	Debbie Patray	40 years
Robin Watkins	Stacy Reed	Shannon Harper
Wendy Kyei	David Smith	
		42 years
		Bill McGowan

Congratulations



Pat Shaver joins Heinzerling Community as HR Recruiter. Pat has many years of recruiting experience, including the last ten years recruiting in nonprofit and human services. Pat knows Heinzerling Community from her time recruiting for Goodwill, and she is very excited about joining us and helping to support our residents through her recruitment efforts. Pat holds a Bachelor's degree from The Ohio State University. She has two grown children and a six-year-old granddaughter. Pat is an artist in her free time and enjoys painting and drawing in watercolors and creating hand-made pottery. We are excited to have Pat join the recruiting team!



Theresa Troy joins Heinzerling Community as HR Recruiter. She holds a Bachelor's of Social Science from Ashford University. She has a background in recruiting for a staffing agency. Theresa comes from a large family with two sisters, two brothers, and four stepbrothers. In addition, she has three children, two girls (13 and 19) and one boy (21). In her free time, Theresa loves to read and cook. She is currently learning more about gardening. Most of her free time is spent with the kids and she is very involved in her childrens' soccer activities. When she has time, Theresa loves to travel and experience new cultures, visiting historical sites, museums, and attending live shows.



Lauren Miller joins Heinzerling Community as the new House Manager for our community homes. Lauren has extensive managerial experience as a Customer Service Specialist with Donatos and a shift manager, service manager, and employee who worked her way up through the company. Lauren wanted a career change and decided to come work at Heinzerling Community. Lauren is very excited to learn and grow with Heinzerling and work as a team player to transition and manage the community homes. She is currently engaged to Jeff Walters and has two sons and a daughter. Lauren enjoys spending time with her children in the outdoors, having bonfires, riding go-carts and four-wheelers in her free time. Also, she loves going on vacations to the beach and cooking big dinners for family gatherings.



We welcome **Charmaine Milburn**, LPN, back to Heinzerling Community as our new Nursing Coordinator at the community homes. Previously Charmaine was a floor nurse at HDC, a Relief Supervisor at HDC, and led CPR classes. She met her husband at Heinzerling Community! He worked in the Maintenance Department at HDC.

Charmaine and her husband have four children: Elliott (14), Josef (13), Mya (9), Celena (6). Charmaine enjoys traveling, hiking, watching movies, and taking naps when she gets the chance in her free time. Welcome back, Charmaine!

Congratulations to the following Heinzerling Community employees for receiving their nursing degrees recently. **Fatima Dia**, Heinzerling Developmental Center, received her RN in March 2021, and **April Hall**, Heinzerling Developmental Center, received her RN in April 2021.



We bid a fond farewell to **Bill McGowan**, Director of Facility Services and Safety, after a 42-year career at Heinzerling Community! Bill came to Heinzerling as the Director of Maintenance and started June 5, 1979, as the Heinzerling Foundation Memorial was first opening. During his tenure, Bill oversaw many large-scale improvements at

Heinzerling Community. These included building renovations and projects to replace HVAC systems, completing new community homes, and installing new fire safety and security systems at Heinzerling Community. Bill always kept our residents and staff safe through annual in-services, training, and ensuring all building equipment was up to code and running smoothly. Bill's favorite memories are playing tee ball with Drew Quinn, watching residents opening Christmas presents, cooking for family and company picnics, playing on Heinzerling softball teams, playing in 33 of the 34 Heinzerling golf outings, attending the Hilliard Rotary Great Debate luncheons, conducting evacuation drills, going to office Christmas potlucks, and developing friendships with many of the residents and staff. Bill will be greatly missed. When retired, Bill plans to spend more time with his grandchildren and continue his tenure on the Teays Valley School District school board.



We send a heartfelt thanks to long-standing Heinzerling board member **Colleen K. Nissl**, Esq. for her 25 years of board service to Heinzerling Community. During her time on the board, Colleen gave sound advice and support that moved our organization forward and benefited many residents. We are very grateful for Colleen's contributions to our mission.

Development

Off The Wall – A Virtual Success!



During the week of February 22nd, we launched our very first virtual event. Planning for Off The Wall began back in August 2020, when it was decided not to host an in-person event. Having never done an event of this style, we quickly pivoted to learn more about how to conduct a virtual event. Fortunately for us, many other organizations had already entered the virtual event space, and the technology for all things virtual

was advancing. For this year, we chose to have an online auction and live video event to incorporate key elements of Off The Wall, including remarks from Heinzerling leadership and a testimonial from one of our resident families.



At the beginning of this event, we did not know how many participants to expect, but our supporters came through in a big way. Off The Wall had more than 300 participants raising more than \$91,000 to support Heinzerling Community

residents. We are very grateful to all of you that took the time to be a part of our event this year. Whether you purchased an event ticket, bid on silent auctions, or donated, it will make a significant difference in the lives of our residents by providing them with year-round programming. Thank you!

In addition to our virtual participants, we are very grateful to the many sponsors who helped us during this unique and challenging year. Our event would not be possible without their commitment and support. We would like to extend our appreciation to the following sponsors for this year.

Lead Event Sponsors

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Honor A Heinzerling Caregiver!



Has a Heinzerling Community caregiver recently made a difference in your loved one's life? Do you want to recognize them in a meaningful way to show your appreciation to them? Now you can contribute to the "Honor a Heinzerling Caregiver" program. Your special gift will go towards the resident activity fund and positively impact the lives of our residents during the year. When making your gift, you may also share a personal message with the caregiver. We

will forward your confidential message to him or her. To make a donation in honor of a Heinzerling caregiver, go to www.heinzerling.org homepage and click on the "Honor a Caregiver" link.

Mt. Al's Roundup Returns for 2021!



We are excited to announce that Mt. Al's Roundup, Inc. will once again hold a special clay shooting event to benefit the residents of Heinzerling Community. This year's event will take place on June 26-27, 2021 at Briar Rabbit Shooting Sports in Zanesville, OH. Registration for the event includes a 50 bird round of team sporting clays, pistol competition, awards ceremony, steak and rib dinner, and live entertainment. In addition to individual participation, several available sponsorship packages include clay shooting

and recognition opportunities before, during, and after the event. For more information, go to www.mtalsroundup.com, or contact Brian Asbury at basbury@heinzerling.org – (614) 272-8888.

Dietary Department Upgrades



At Heinzerling Community, we are very fortunate to receive grant funding to support our programs during the year. This past year, Heinzerling Community received funding from several private foundations to significantly upgrade our kitchen equipment at

Heinzerling Developmental Center. Through these contributions, we were able to purchase a new commercial-grade dishwashing machine for our dietary operations. This new modern dishwashing machine has provided our dietary department with the latest technology to complete dietary tasks to provide the highest level of nutrition for Heinzerling Community residents. This new dishwashing machine runs much smoother, faster, and efficiently. We are very grateful to receive support from the Harry C. Moores Foundation, English Family Foundation, and Mt. Al's Roundup, Inc. towards this project.

Programming/Volunteers

Kids Inspiring Kindness



This past Valentine's Day we received an incredible surprise. Students from Big Walnut Elementary School in Sunbury, Ohio, donated sensory love boxes for our residents. Inside each box, there were specialized hand-made sensory toys and special notes for staff.

This program initiative, called "Kids Inspiring Kindness", was developed by a parent and teacher at the school to allow classrooms to apply for grants to provide

acts of kindness in the community. Funds for the program come from student fundraisers and local community donations. The inspiration for this program came from a student who was bullied on social media in Florida. The program teaches young people empathy and provides the opportunity for them to be engaged in the community. They also get a chance to brainstorm ideas and take ownership of each project. We are very grateful to the students and staff at Big Walnut Elementary School for sharing their kindness with us!



HR Spotlight



The Heinzerling Community offers employment opportunities in many roles. Every position at Heinzerling Community contributes to achieving our mission of providing a loving and nurturing environment that enriches the quality of life for our residents.

Position opportunities include:

- Direct Support Professionals
- Nurses, RN and LPN
- Dietary positions
- Maintenance & Grounds Keepers
- Supervisors of DSPs
- Habitation Specialists (QIDP's)
- Environmental Services positions



Our Direct Support team provides hands-on care for residents to meet their physical needs, such as bathing, feeding, and dressing and providing for residents' educational and therapeutic needs. We have traditional schedules (first, second, and third shift) and new uniquely designed schedules for our Direct Support Staff. Our two latest schedules are called the "Sunshine Crew" and "Weekend Warriors." The "Sunshine Crew" is designed for the person who wants a part-time morning shift position Monday-Friday. The shifts are 5 am to 10 am, or 6 am to 10 am.. The Sunshine Crew will help get a group of residents up and dressed and ready for their day. They have a big day ahead, so preparing for breakfast and getting them off to school or day programming is greatly appreciated. Come be the sunshine in our resident's day!

The 'Weekend Warriors' schedule involves part-time work on weekends; two 12-hour shifts (7 am-7 pm or 7 pm-7 am.) This role is perfect for a student or someone who wants to supplement their income. Every Heinzerling associate is a valuable member of the interdisciplinary team, providing input, reporting on progress, and advocating for the residents. To apply, click on the (QR Code), or go to www.heinzerling.org.

2020 Donors to the Heinzerling Community

The Heinzerling Community salutes our 2020 supporters. These individuals and businesses made generous contributions that allowed us to fulfill our mission and commitment to our 200 adult and youth residents. On behalf of them and, of course, the Board of Trustees, our volunteers and staff, we extend our deepest appreciation.

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35th Annual Heinzerling Community Golf Classic

September 13, 2021
Heritage Golf Club, Hilliard, Ohio
Registration: 11:00AM
Shotgun Start: 1:00PM

(awards, raffle, and silent auction immediately following)

Join us for a great day of golf at Heritage Golf Club, one of the finest private golf courses in Central Ohio. We invite all resident families, corporate partners, and organizations to take part in this first-class event. Enjoy the beautiful greens at the



golf course, have fun, and support the residents at Heinzerling Community. Please consider putting a foursome together with your friends, company, organization, or service club. Register at www.heinzerling.org/events. All proceeds from this event help us to fund important quality of life programs for Heinzerling residents. This includes educational field trips, recreational opportunities, and specialized adaptive therapy equipment needs.

For more information and sponsorship opportunities contact Brian Asbury, basbury@heinzerling.org, 614-272-8888 x624

Check out our Development Landing Page!

To learn more about Heinzerling and our residents, make a contribution, or to support their quality of life
www.heinzerling.org/getinvolved-donate